



Tunbridge Wells Baptist Church

“To be a part of God’s transforming work in our community”

YOUTH WORKER **Job Description and Person Specification**

JOB TITLE: Youth Worker

EMPLOYED BY: Tunbridge Wells Baptist Church

ACCOUNTABLE TO: Rev. Duncan Threshie (Senior Pastor)

PLACE OF WORK: Tunbridge Wells Baptist Church, 12 Upper Grosvenor Road, TN1 2EP

HOURS OF WORK: Part-time 20 - 24 hrs per week with the possibility of some additional hours in the area.

SALARY: £9 - £13 per hour depending on experience

LENGTH OF CONTRACT: Permanent

HOLIDAY: 25 days per year to be taken in school holidays

PENSIONS: Provided through the NEST Pension Scheme. Further details can be supplied on request.

EXPENSES: All reasonable work-related expenses to be reimbursed

REVIEW: 3 months and 6 months followed by annual reviews with the Senior Pastor

Overall Aim of this post:

To lead and develop with appropriate supervision and training the youth community in three dimensional living, individually and together. This would be demonstrated by the youth having a Passionate Faith in Jesus Christ – experiencing authentic friendships and inviting others to the community to experience fun, friendships, faith journey, mission and social action.

Specific Duties and Responsibilities

To lead the Youth Community working with volunteer leaders. This includes

- Sunday mornings on the church premises and after the “Worship Section” in the church service and once a month during the whole service at Nero’s Coffee shop
- Lead one or two midweek small Groups/discipleship Groups
- Mentoring of young people as appropriate. Other leaders are involved in this.
- To develop a strategy to reach out to other young people through regular social activities or a couple of pathways depending on interests of Young people and that of the Youth Worker. Above organised with space for organic chilling out and social activities
- Running a youth Alpha when there is a demand for it
- To be involved in the annual 3 day cross church youth social action in the town.
- Lead an annual residential weekend/days for the young people. Training and support will be given as needed.

- To be involved in the annual holiday club for children encouraging and serving with the young people. This is run with Church of Christ
- To take the young people to a youth event during the summer holidays. This has been Soul Survivor but other options appear to be arising with it's coming closure. Currently this is organised by Youth for Christ for the Christian Young people in the town with the respective voluntary or paid Youth workers. In addition our young people have served on a Team at New Wine Week One which is the same week the children and families community from TWBC go.
- During the first 3 years an opportunity to take the young people on a Mission Trip
- To undertake administration, communication, networking and publicity as required for the youth work. This includes with the youth, parents, church and wider community as appropriate.
- Sunday evenings chill zone and lighter study for Young people at Church of Christ
- Mentoring young people at Church of Christ

The student will be expected to attend and be part of the worshipping community at Tunbridge Wells Baptist Church for the duration of the placement.

Person Specification

Essential

- Christian commitment
- Experience and passion in discipling young people
- Experience in church-based youth work
- Team player with good interpersonal skills
- Good communicator, with presentation and interactive skills
- An understanding of and commitment to the needs of young people
- Able to relate well with young people Leadership qualities
- Ability to take initiative, self-motivated and a “make happen” person.

Produce own publicity and communicate verbally and in writing through differing platforms with young people, parents and church

Desirable/helpful

- Mobilizer of young people, leaders and parents
- Experience in organising events
- Computer and IT skills -
- Musical ability
- Full driving licence
- Sports/adventure orientated or/and creative arts that young people can engage in