

## 3 lenses on the 5fold

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**1. Everyone is called** to works of service in the body of Christ. It is in so doing that the body is built up. We each need to operate in the ministry God has given us. To try and work in other areas may be possible, but will not be as fruitful

We all have a measure of grace in one or more of these areas. Christ demonstrated all 5 gifts. These 5 gifts or ministries can also be thought of as intelligences, motivations, hard-wiring, or functions

Apostle	'A sent one'. Visionary and pioneering, always pushing into new territory. They like to establish new churches, communities or ministries. They come up with new innovative ways to do kingdom work. They enjoy new and challenging tasks. They are the entrepreneurs and explorers of the secular world.
Prophet	One who hears and listens to God. They may get a clear picture of what is happening and see what others don't see. They may challenge what they see. They enjoy being alone with God and waiting, listening. In secular life they are often ones who speak out their perceptions and may be creative musicians and artists
Evangelist	One who brings good news and shares it with others. They love spending time with non-Christians. They like to remind others that it's what we are all called to do. They may be people-gatherers. Wherever they go they seem to draw people into discussion about Jesus. They are bold in sharing their faith. In secular life they may be salesmen, politicians, or in public relations
Shepherd	Shepherds God's people, cares for others, provides comfort and encourages others. Spends most time with Christians. Can easily empathise and show patience. They enjoy one on one chats and hospitality. They may get burdened by others problems. Good listeners, easy to talk to. In secular life they may be counsellors, social workers, nurses or in other caring professions
Teacher	Loves exploring biblical truth and explaining it to others. They enjoy reading and studying the bible. In secular life they may be lecturers, teachers and trainers

## **2. Five Ministries of the Church Ephesians 4 – Overview (3dm / TOM)**

### **Apostle: απόστολος - one who is sent out: on a mission / with a purpose**

Apostles have big ideas and are not easily discouraged by obstacles that might make the rest of us give up. Pioneering and visionary, they see the frontier and desire to take new ground. They enjoy establishing new churches or ministries that will advance the Kingdom. Innovation, possibilities and a plan to get there can bring many followers to the apostle. New ground can be taken through service, example and faithfulness as well. With a full-fledged vision, Apostles can be great networkers and connectors of people to enable the vision to come to life. Regardless of potential challenges, they will push forward to take the frontier.

### **Prophet: προφήτης - one who hears and listens to God, telling forth His revelation**

The prophet hears and listens to God. Generally visionary, the prophet is the person who stands back from circumstances and gets a clear perspective of what is happening—the real motivations, the real emotions, the real trouble spots, the real tensions in a situation. This clarity of vision often results in creative solutions or thoughts others don't see. Prophets understand the times and what people should do. Depending on type, they will get words of truth (or wisdom), pictures / visions or a right emotional sense of a situation. Prophets enjoy spending time alone with God, hearing Him clearly and bringing forth the revelation into a specific situation or context.

### **Evangelist: υαγγελιστής - a bearer of Good News**

The evangelist brings good news! Generally very relational, the evangelist is bursting with Truth and can't stop telling it. Generally someone with an evangelistic personality finds their ministry outside of church and Christians to find non-Christians to share themselves with. Before long they develop conversations that include talking about Jesus—uninhibited, unafraid, unashamed. Evangelists remind the rest of us that non-Christians are still out there, and God wants us to reach them. Their heart is to share the Good News and themselves to transform the world.

### **Pastor: ποιμήν – a shepherd that oversees, directs, cares for their flock**

Pastors have tender hearts to direct, equip and care for the flock. Bringing wholeness to the church, pastors see needs and provide

comfort and encouragement, spending most of their time with other Christians. They easily empathize with others and show incredible patience with those in need. They can create a following of many due to their ability to encourage, empathize and build trust. Pastors feel the burden of other people's problems and have a way of speaking the truth in love. Other people find pastors to be good listeners and feel they can talk to them easily, sharing even their inner feelings.

**Teacher: διδάσκαλος - one who teaches and holds forth Truth to others**

The teacher holds forth the Truth and is ready to share it. Knowing that Truth transforms and sets people free, Teachers look for ways to explain, enlighten, and apply Truth. Excellent equippers, coaches and mentors, they enjoy reading and studying the Bible and other learning tools that enrich their spiritual life. They desire to help other people understand the truths of God's Word. Teachers tend to be the conscious of the church; ensuring truth and doctrine are rightly kept. They are regularly asking "What's the right (wise or Biblical) thing to do."

**3. 5fold – From 'The Church as Movement' by JR Woodward and Dan White: Discovering your vocational intelligence**

**Apostles:** catalyse and co-mission. Apostles are catalysts who start new works, and they co-mission others to join God in the renewal of all things. They are pioneers, always moving into new territory. Apostle literally means, "sent one." They help to cultivate a thriving environment in the congregation and love crossing boundaries. We might call them "**dream awakeners**" because they help people discover and live out their calling. They help cultivate a discipleship ethos in order to see the multiplication of disciples, ministries, churches and movements. Apostles help people and communities live out the answer to Jesus' prayer, "Your kingdom come, your will be done, on earth as it is in heaven" (Mt 6:10).

**Prophets:** expose and embody. Prophets expose false claims to authority and power, demonstrating how they are not able to keep their promises and uncovering the direction their claims will take us if there is no repentance. They also embody a counterculture community, calling people to live under God's reign. They have a passion for social justice and seek to cultivate a liberating environment, liberating people from personal sins, speaking truth to power and social sins. We might call them "**heart revealers**" because they reveal the heart of God and the

heart of the people. Prophets call the church to God's new social order and help the congregation to stand with the poor and oppressed.

**Evangelists:** Invite and excite. Evangelists have a knack when it comes to inviting people to live in the kingdom of God, and they are able to excite the people of God to be witnesses. We could call evangelists “**storytellers**” because they share God's story in such a way that everybody realises they are a part of it, either as villains or heroes. They help people want to be heroes and heroines. Evangelists help the church to proclaim the good news by being Witnesses and redemptive agents. They cultivate a welcoming environment, helping the community to practice hospitality as a way of life.

**Pastors:** Guard and guide. Pastors guard the community from the wolves and guide them toward still waters. They are nurturers and protectors. We might call them “**soul healers**” because they cultivate a healing environment and help us work through our past hurts and move toward a sense of wholeness in the context of community. They have a deep sense of the brokenness within us and help us to cultivate a life-giving spirituality and embody reconciliation. Soul healers create a sense of family within the group, seeking to protect people and create environments where people can feel safe to be vulnerable.

**Teachers:** Interpret and inform. Teachers are good at interpreting the text and informing others. They are great at gathering knowledge and passing on wisdom. We could call teachers “**light givers**” because they shed light on Scripture and help people understand it in a life-giving way. They help us inhabit the sacred text, immerse people in God's story and teach people how to dwell faithfully in God's story. Teachers cultivate learning environments so that the whole body is growing in knowledge, wisdom and maturity.

So which do you most identify with? Which do you identify with second-most?” If you want to live out God's mission in the world it is important to grasp and practice your vocational intelligence. In addition, as you grow in understanding the fivefold typology, you can help others live into their calling.

## 5 fold tests

[www.fivefoldministrytest.com](http://www.fivefoldministrytest.com) (free)

[www.5qcentral.com](http://www.5qcentral.com) (not free)